Trailblazer Post-CCT Fellowship Briefing 2026/27

Trailblazer post-CCT fellowships must be hosted by a practice whose IMD 2019 score is above 41 (practices with the most deprived 10% of practice populations nationally) **or** where the focus of the fellowship is on the care of vulnerable / marginalised groups and/or a specific focus on tackling health inequalities.

The fellowship scheme is supported by a programme of learning, coaching and professional development delivered in association with Fairhealth. Details of the current and previous years schemes can be found on www.fairhealth.org.uk/trailblazer.

The Trailblazer GPs week will consist of:
- Up to 8 sessions of clinical general practice (like any other salaried GP)
- 2 sessions per week of personal and practice development time (scheduled for **Fridays** each week).

The Trailblazer GP fellow benefits from a fully funded:
- Monthly programme of relevant education - e.g. substance misuse, social - prescribing, chronic pain
- Regular facilitated peer-group sessions with fellow Trailblazer GPs for discussion and reflection
- One-to-one coaching sessions
- Time to spend with other relevant health and third sector organisations e.g. - homelessness or drug and alcohol services

The practice benefits from:
- A bursary towards the cost of the 2 sessions the fellow is released to engage in the scheme – equal to £ 22,567 - to support release for development - time
- An attractive offer to potential applicants
- Being more likely to fill a vacancy
- The opportunity to build a relationship with a potential long-term GP
- Reduced locum costs
- Possible practice development work from the trailblazer GP

Frequently asked questions

Who advertises? Who employs?

The practice will advertise, interview and employ the GPs. NHS England and Fairhealth will not have an employment relationship with the fellow (the same as all post-CCT fellowships).

How long should the contract be?

The contract should be for a minimum of 1 year. Longer can be offered, but funding to support the 2 sessions personal development will be payable only for one year. Employment leave such as parental leave is not covered by the scheme but we would suggest the fellow discusses this with the practice when negotiating the contract. The fellows need to be in post by 2nd October 2026.

Indemnity?
This should be arranged by the host practice, as for any other GP position.
Are there restrictions on the timetable/days of work?
The post will be for 4-8 clinical sessions (plus 2 developmental) to be negotiated between the practice and the GP. The Trailblazer GP will need to be released for regular education sessions and these will be on **Friday each week.**

What about additional educational money for the fellow?
This will sit with NHS England and in the most part is used to fund the local fellowship. Each fellow will be able to apply for up to £500 from their host practice to cover travel (suggested £250) and self-determined CPD (£250). This will be passed from NHS England to pass on to their trailblazer fellow.

Who can apply?
Trailblazer post-CCT fellowships must be hosted by a practice whose IMD 2019 score is above 41 (practices with the most deprived 10% of practice populations nationally), or where the focus of the fellowship is on the care of vulnerable / marginalised groups and/or a specific focus on tackling health inequalities.
See the fingertips website to find out your practice's most recent IMD score. The GP the practice selects as their fellow must be within the first five years post CCT at the start of the fellowship on 2nd October 2026.