Yorkshire and Humber: Educational Leadership Fellowship for Clinicians and Managers in Primary Care

October 2026

Overview This 12 month fellowship starting early October 2026, in collaboration with the Yorkshire and Humber GP school is designed to empower and all clinicians and managers with the skills, knowledge, and network necessary to drive innovation and excellence in primary care education. This fellowship focuses on developing leaders who can create, enhance, and sustain educational networks across practices and primary care networks (PCNs), fostering collaboration and continuous improvement in medical and clinical training and practice.

Objectives

1. **Develop leadership skills:** Enhance the leadership capabilities of doctors and clinicians, enabling them to effectively manage and lead initiatives.
2. **Promote educational excellence:** Foster innovative approaches to medical and clinical education and associated placement expansion initiatives, through robust educational networks.
3. **Encourage collaboration:** Build a community of educators who collaborate and share best practice, resources, and research.
4. **Support professional development:** Provide fellows with opportunities for personal and professional growth through mentorship, training and networking.

Eligibility criteria

- **Qualifications:** GPs in the first five years post CCT, clinical professionals or managers currently working in primary care. You maybe working in practice or a PCN. You must currently be employed in primary care in the Yorkshire and Humber area.
- **Leadership potential:** Demonstrated leadership potential and a commitment to advancing education and training in primary care environments
- **Context experience:** Ideally within the first five years of professional practice and with two years post qualification /post CCT experience within a general practice environment.
- **Specific experience:** You may have experience of developing or participating in educational networks is preferred e.g. Primary Care Education Lead initiative but not essential. All you need is a passion and interest to progress this in your area of work!
- **Working in general practice:** Must be in a job role funded through general practice funding.

Fellowship components Successful Fellows will be supported by

Leadership training

- Workshops on leadership and educational theories and practices
- Training on communication, negotiation and conflict resolution
- Workshop on leadership and coaching styles

Educational Network development

- Training on designing, implementing and managing educational networks
- Sharing case studies and best practices from successful educational networks and learning from various local educational initiatives
- Tools and strategies for fostering collaboration and engagement

Mentorship

- Access to existing experienced medical and clinical educators to explore progress, challenges and next steps
- Being part of a community of practice with other fellows also working on this initiative
- Access to regular Action Learning sets

Project work

- Fellows will design and implement a project focused on developing or enhancing their educational network
- Projects will address real world challenges in medical or clinical education and aim to create a sustainable impact

Networking opportunities

- Potential opportunities to be involved in local and regional workshops on medical and/or clinical education
- Access to knowledgeable experts (Primary Care Training Hubs and local Programme Training Directors) in the field of medical and clinical education
- Opportunities to present project outcomes / research to own and wider community

Contribution for release from current role

A bursary will be paid to your practice towards your time for 2 sessions a week protected study/professional development time for 12 months of the fellowship programme.

Application process

1) Complete the online expression of interest form which includes employing practice and PCN support/agreement via MS Form https://forms.office.com/e/578zn8aMTG **AND**

2) Email the following to Sheruba Draviaraj, Project manager sdraviaraj@ nhs.net

a) Submit a 500-word essay or video submission outlining your interest in this fellowship, your experience in primary care education and your vision for educational network development

b) Provide two letters of recommendations from colleagues who are familiar with your work. One of these should be from an established and experienced primary care clinician and the other ideally a recent supervisor of your work.

c) A copy of your c.v.

Interviews will be held first week of September 2026