

## Self-Assessment Guidance 2021

The 2021 National Urology ST3 self-assessment scoring process will involve the prior publication of the scoring mechanism. Candidates will self-score as part of their application, and the verification of candidate's self-assessment scores will occur between applications closing and the interview date. The process is outlined in more detail below with further details available in the ['2021 ST3 National Urology Handbook'](#).

1. Information regarding the portfolio station and self-assessment will be published in advance of the interviews via this document, including:-
  - a. Structure of the station/interview
  - b. Questions
  - c. Marking scheme
  - d. Points available
2. Applicants will give themselves a self-assessment score as part of their application form. This will involve answering a series of multiple-choice questions. Details of the questions are available later in this document (*questions may appear slightly differently on the application form*).
3. All scores must only be based upon elements that have been completed and awarded by the closing date of applications on the 17<sup>th</sup> December 2020. Elements completed between the application closing date and the interview will not be accepted during self-assessment validation.
4. Candidates will be given a 7 day window to upload evidence to substantiate the answers given during Self-assessment. This evidence must be provided as a single PDF file per question, applicants will therefore be required to combine several documents into one PDF if supplying more than 1 piece of evidence for a single question. There is a 'Urology Self-Assessment Checklist 2021' available from the download section on the [National Urology recruitment webpage](#) for applicants to use whilst preparing their documents. More information is available in the ['2021 ST3 National Urology Handbook'](#), and full details of the self-assessment validation process will be supplied in to applicants in due course.
5. Your self-assessment evidence will be validated and scored online, applicants will then be provided with feedback containing details of any adjusted scores. Applicants will then have 72 hours to appeal their score, any appeals will be assessed by an appeals panel and their decision will be final.

### Please note:-

- If a candidate's self-assessment evidence is not provided in the specified score of zero will be awarded for that element of the portfolio.
- Candidates considered to have provided documents that are inaccurate, falsified, or contain private or confidential patient details will have evidence taken and be referred to a scrutiny panel. The scrutiny panel will be conducted by Health Education England Yorkshire and the Humber and the candidate will be offered an opportunity to explain their actions and provide supporting documentation. The result of the scrutiny panel may lead to one or more of, but not limited to, the following.
  - Candidate removed from the current round of National Urology recruitment.
  - Candidate being reported to the GMC.
  - Candidates current Trust and/or LETB/Deanery being notified.

## Recruitment 2021

**Marking:**

Only one bullet point/response for each question can contribute to the score.

**Undergraduate medical degrees and diplomas**

(No points awarded, but information should be in portfolio)

**1) Postgraduate degrees and qualifications in medical science**

\* **EXCLUSIONS** eg MD (where basic medical degrees equivalent to MB BS) and MS (where not requiring completion of a thesis). Non-UK higher degrees should be stand alone qualifications, not integral to primary medical qualification, with regulations equivalent to the relevant UK qualifications.

1a) How many of the following qualifications have you been awarded? **Peer reviewed theses in medical science** eg :- DPhil, PhD, MD, MCh, MS

- none - 0 points
- one or more - 6 points

1b) How many of the following qualifications do you have? **Peer reviewed theses in medical science** which have been **submitted, but not yet awarded.** eg :- DPhil, PhD, MD, MCh, MS.

- none - 0 points
- one or more - 3 points

1c) How many of the following **qualifications** do you have? **MSc or equivalent.**

- none - 0 points
- one or more - 3 points

**Career breaks (including maternity leave)**

(No points awarded but information should be in portfolio)

**2) Courses completed and passed since leaving medical school**

(Evidence of course attendance required)

2a) How many of these basic courses - **ATLS, APLS (or PLS or EPLS =1 point only for paediatric course), CCRISP, BSS, ALS or ALERT**, or equivalent – have you completed / passed **since leaving medical school?**

- none - 0 points
- one - 1 point
- two or more - 2 points

2b) How many Urology 'craft' courses eg: **operative skills in urology, urology simulation bootcamp, laparoscopic suturing course, TUR course, ureteroscopy course, laser safety course, BAUS core urology course** etc, have you completed **since leaving medical school?** (nb does not include introduction to Urology Courses)

- none - 0 points
- one - 1 point
- two - 2 points
- three or more - 3 points

**3) Paper Publications**

**'Formally accepted' papers and video papers to count, (but NOT 'letters to editor or abstracts').**  
**(Acceptance letters or papers/book chapters to be presented at interview as evidence).**

Definition of peer reviewed publication = "Manuscripts (articles) which are evaluated by at least one subject specialist in addition to the editor before being accepted for publication". The paper must have a PIMD number or equivalence. **Equivalence will be assessed during validation.**

- Books must have an ISBN number (books related to exam revision or interview preparation courses will not count).
- NO publications may count in more than one category

**3a) Since leaving medical school, how many first author peer reviewed papers or first author book chapters have you had published?**

- none - 0 points
- one - 2 points
- two - 4 points
- three or more - 6 points

Where max points achieved in this category additional papers may be counted as 'NON-first author peer reviewed' in 3b

**3b) Since leaving medical school how many NON-first author peer reviewed papers have you had published?**

- none - 0 points
- one - 1 points
- two or more - 2 points

Where max points achieved in this category additional papers may be counted as 'NON-peer reviewed papers' in 3c

**3c) Since leaving medical school how many Non- peer reviewed paper / e-publications have you had published? This does NOT include videos**

- none - 0 points
- one or more - 1 point

**4) Audits and Quality Improvement Projects**

**(Please provide supervisor confirmation of your role using the standardised national selection audit/QIP supervisor form)**

**4ai) Since leaving medical school, how many 'closed loop' / 2 cycle audits / QIPs, on separate topics, where you were the primary auditor (ie initiated, designed and completed the audit/QIP have you completed?**

- none - 0 points
- one - 2 points
- two or more - 4 points

Where max points achieved in this category additional audits/QIPs may be counted as 'single cycles of audit' in 4bi

**4aii) How many of the 'closed loop' / 2 cycle audits / QIPs awarded points in question 4ai were Urology based.**

- none - 0 points
- one - 1 point
- two or more - 2 points

## Recruitment 2021

4bi) Since leaving medical school, how many **single cycles of audit**, on separate topics, where you were the **primary auditor (ie initiated, designed and completed the audit)** have you completed?

- none - 0 points
- one - 1 point
- two or more - 2 points

4bii) How many of the **single cycles of audit** awarded points in question 4bi were **Urology based**.

- none - 0 points
- one - 1 point
- two or more - 2 points

**5) Presentations.(including audits/QIPs) since medical school**

Examples of International / National meetings: EAU, BAUS and BAUS section meetings, AUA, WCE, SIU,

Examples of Regional Meetings: East of

England, South Thames, Welsh, Scottish, RSM Urology

(Please supply abstracts and conference/meeting programmes as evidence)

**5a) 1st author poster presentation**

**(including audits) since medical school :**

5ai) How many times have you given a 1st author poster presentation (including audits) at a national / international meeting, since medical school?

- none - 0 points
- once or more - 2 points

Where max points have been achieved in this category, additional poster presentations may be considered as 'regional' and as such can be used in 5aii)

5aii) How many times have you given a 1st author poster presentation (including audits) at a regional meeting, since medical school?

- none - 0 points
- once or more - 1 points

**5b) 1st author podium presentation (including audits): since medical school**

5bi) How many times have you given a 1st author oral presentation in person (including audits) at a national / international meeting, since medical school?

- none - 0 points
- once - 3 points
- twice or more - 5 points

Where max points achieved in this category additional presentations may be counted as 'regional' in 5bii)

## Recruitment 2021

5bii) How many times have you given a 1st author oral presentation in person (including audits) at a regional meeting, since medical school?

(exclude 'in house' hospital meetings)

- none - 0 points
- once - 1 points
- twice or more - 2 points

6) **Postgraduate Medical Teaching / Experience / qualifications**

(Please supply relevant evidence)

6a) Have you been involved in medical teaching / training delivery?

- None - 0 points
- Informal / planned, but irregular / sporadic teaching activities (less often than monthly) - 1 point
- Informal / planned and regular teaching activities (at least monthly) - 2 points
- by contributing to a relevant course as faculty member - 3 points
- As principal organiser of a relevant course (which has already run by the interview date) - 4 points

6b) Do you have a qualification in medical education?

- None - 0 points
- Training the trainers' certificate or certificate in education (gained since foundation) -1 point
- Modular diploma in education (gained since foundation) -2 points
- MSc or equivalent in clinical education (gained since foundation) (If not already included in section 1c) - 3 points

7) **Medical postgraduate prizes**

(Please supply relevant evidence)

7a) Have you been awarded any **medical postgraduate** (ie gained after medical school) **prizes** (including research awards and travelling fellowships)?

(exclude best presentation prizes)

- none - 0 points
- one - 1 points
- two or more - 2 points

7b) Have you been awarded any **'best presentation' prizes**?

- No - 0 points
- Yes from a regional meeting - 1 point
- Yes from a national / international meeting - 3 points

**8) Surgical logbook**

**Urology indicator procedures with evidence of level 2 WBA's (work based assessments) and above, listed below.**

**\*Cystoscopy (any), \*Stent insertion, \*Circumcision, \*Scrotal procedures** (eg. excision epididymal cyst / hydrocele excision / scrotal exploration should be counted non cumulatively ie one of each).

8) Have you **performed** ( ie only coded P, S-TU, S-TS should be counted) any of the indicator procedures above? Select the highest scoring option below (procedures must only be counted at the highest level).

(evidence should be presented in e-logbook summary format clearly listing procedure, code and number for each code)

- None - 0 points
- Any number of the indicator procedures at level 2 - 1 point
- 1 of the Indicator Procedures at level 3 - 2 points
- 2 of the Indicator Procedures at level 3 - 3 points
- 3 of the Indicator Procedures at level 3 - 4 points
- 4 of the Indicator Procedures at level 3 - 5 points
- 1 of the indicator procedures at level 4 - 5 points
- 2 of the indicator procedures at level 4 - 10 points
- 3 of the indicator procedures at level 4 - 15 points
- 4 of the indicator procedures at level 4 - 20 points

**9) Medical Management or leadership roles**

9) Have you undertaken any formal medical **management or leadership roles** since leaving medical school eg: Mess President, BMA local or regional rep, trainee rep on committee, rota manager for rota of 6 or more people for at least 6 months?

(Please supply evidence of these roles).

- no - 0 points
- yes - one role - 2 point
- yes – two or more roles - 4 points