

Trailblazer Post-CCT Fellowship Briefing 2025/26

Trailblazer post-CCT fellowships must be hosted by a practice whose IMD 2019 score is above 41 (practices with the most deprived 10% of practice populations nationally) or where the focus of the fellowship is on the care of vulnerable / marginalised groups and/or a specific focus on tackling health inequalities.

The fellowship scheme is supported by a programme of learning, coaching and professional development delivered in association with Fairhealth. Details of the current and previous years schemes can be found on www.fairhealth.org.uk/trailblazer

The Trailblazer GPs week will consist of:

- Up to 8 sessions of clinical general practice (like any other salaried GP)
- 2 sessions per week of personal and practice development time (scheduled for **Fridays** each week).

The Trailblazer GP fellow benefits from fully funded:

- Monthly programme of relevant education - e.g. substance misuse, social - prescribing, chronic pain
- Regular facilitated peer-group sessions with fellow Trailblazer GPs for discussion and reflection
- One-to-one coaching sessions
- Time to spend with other relevant health and third sector organisations e.g. - homelessness or drug and alcohol services

The practice benefits from:

- A bursary towards the cost of the 2 sessions the fellow is released to engage in the scheme – equal to £ 22,567 - to support release for development - time
- An attractive offer to potential applicants
- Being more likely to fill a vacancy
- The opportunity to build a relationship with a potential long-term GP
- Reduced locum costs

- Possible practice development work from the trailblazer GP

Frequently asked questions

Who advertises? Who employs?

The practice will advertise, interview and employ the GPs. NHS England and Fairhealth will not have an employment relationship with the fellow (the same as all post-CCT fellowships).

How long should the contract be?

The contract should be for a minimum of 1 year. Longer can be offered, but funding to support the 2 sessions personal development will be payable only for one year. Employment leave such as parental leave is not covered by the scheme but we would suggest the fellow discusses this with the practice when negotiating the contract. The fellows need to be in post by October 2025.

Indemnity?

This should be arranged by the host practice, as for any other GP position

Are there restrictions on the timetable/days of work?

The post will be for 4-8 clinical sessions (plus 2 developmental) to be negotiated between the practice and the GP. The Trailblazer GP will need to be released for regular education sessions and these will be on Friday each week.

What about additional educational money for the fellow?

This will sit with NHS England and in the most part is used to fund the local scheme. Trailblazer GPs will apply for it when there are particular courses or qualifications they want to go on to support their development. Please note, the majority of funding is normally allocated to provide the Trailblazer educational programme so there is often limited extra funding available. Further information is available on the Fairhealth website:

www.fairhealth.org.uk/trailblazer or by contacting us on j.uzo1@nhs.net

Who can apply?

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