


**Yorkshire and the Humber**

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## Trailblazer post-CCT fellowship Briefing 2021/22

Trailblazer post-CCT fellowships must be hosted by a practice whose IMD 2019 score is above 41 (practices with the most deprived 10% of practice populations nationally) or where the focus of the fellowship is on the care of vulnerable / marginalised groups and/or a specific focus on tackling health inequalities.

The fellowship scheme is supported by a programme of learning, coaching and professional development delivered by the Fair Health team. Details of the current and previous years schemes can be found on [www.fairhealth.org.uk](http://www.fairhealth.org.uk).

The *Trailblazer GP's* week will consist of:

- Up to 8 sessions of clinical general practice (like any other salaried GP)
- 2 sessions per week of personal and practice development time (usually scheduled for Fridays each week)

The *Trailblazer GP fellow* benefits from fully funded:

- Monthly programme of relevant education - e.g. substance misuse, social prescribing, chronic pain – designed and delivered by fairhealth
- Monthly facilitated peer-group sessions with fellow *Trailblazer GPs* for discussion and reflection
- One-to-one coaching sessions
- Budget for study / courses / certificates
- Time to spend with other relevant health and third sector organisations e.g. homelessness or drug and alcohol services

The practice benefits from:

- Two sessions of funding – equal to £18,942 - to support release for development time
- An attractive offer to potential applicants
- Being more likely to fill a vacancy
- The opportunity to build a relationship with a potential long-term GP
- Reduced locum costs

- Possible practice development work from the trailblazer GP

### Frequently asked questions

*Who advertises? Who employs?* The practice will advertise, interview and employ the GPs and fairhealth and HEE will have no employment relationship with the fellow (the same as all post-CCT fellowships).

*How long should the contract be?* The contract should be for a minimum of 1 year. Longer can be offered, but funding to support the 2 sessions personal development will be payable only for one year. The fellows need to be in post by October 2021.

*Indemnity?* This should be arranged by the host practice, as for any other GP position

*Are there restrictions on the timetable/days of work?* The post will be for 4-8 clinical sessions (plus 2 developmental) to be negotiated between the practice and the GP. The *Trailblazer GP* will need to be released for regular education sessions and these will be on a fixed day to be determined (currently a Friday each week)

*What about the educational money?* This will sit with HEE. *Trailblazer GPs* will apply for it when there are particular courses or qualifications they want to go on to support their development. However, the majority of funding is normally allocated to provide the Trailblazer educational programme.

Further information is available on the Fair Health website: [www.fairhealth.org.uk](http://www.fairhealth.org.uk) or by contacting Dr Tom Ratcliffe (GP Tutor at HEE) on [Thomas.ratcliffe@hee.nhs.uk](mailto:Thomas.ratcliffe@hee.nhs.uk).