

Raising concerns signposting chart

Issues relating to

Patient Safety

Clinical Concerns
(See your employer or placement policies eg Freedom to Speak Up, Whistleblowing)
Refer to 'Points of Call' graphic

Patient safety
[GMC Guidance](#)
[GDC guidance](#)
Always review and raise concern locally to most suitable level first

Employment

Working time regulations and patterns
See your contract and employer policies eg Less than Full Time, exception reporting)
Refer to 'Points of Call' graphic

Employment related grievances/complaints for Doctors & Dentists
(See your human resources and employer policies)
Refer to 'Points of Call' graphic

Training

Recruitment
[Medical Dental Recruitment and Selection Complaints Policy](#)
Local: NHSE office
National: Lead recruitment office

Training and its quality
[Quality Escalation policy](#)
[Raising concerns about training & revalidation \(including complaints\)](#)
Refer to 'Points of Call' graphic

Complaints relating to Annual Review of Competency Progression (ARCP) process
[NHSE ARCP Appeals Policy](#)

When raising concerns related to training, it may also be helpful to review the regional Yorkshire and Humber regional regarding postgraduate medical and dental training. These are available [here](#).