Supplementary Person Specification for Candidates Applying for a NIHR Dental Academic Clinical Fellowship

	ESSENTIAL	DESIRABLE	WHEN EVALUATED
ELIGIBILITY	 Evidence of achievement of general professional competencies Completion of Foundation Training and Dental Core Training Year 1 (or equivalent) by time of appointment, as appropriate 	 Evidence of commitment to specialty Intercalated honours for BSc and/or additional qualifications e.g. MSc etc. Distinction or honours during BDS programme Completion of Academic programme or equivalent 	Application Form
KNOWLEDGE & ACHIEVEMENTS	 Demonstration of acquisition of the level of knowledge and skills necessary for the completion of general professional training with an emphasis on academic competencies Demonstration of understanding of, and commitment to, an academic career 	 Demonstration of good general knowledge/broad interest in science and academic dentistry Prizes or distinctions Presentation of work at a national or international meeting Publications in peer reviewed journals Intercalated degree or MSc in relevant subject area Research experience Demonstration of knowledge of the clinical academic career pathway 	Application Form and interview/selection centre
EDUCATIONAL & PERSONAL ASPECTS	Demonstration of understanding and commitment to academic career	Demonstration of educational reasons for applying for this Academic Clinical Fellowship Programme Demonstration of personal reasons for applying for this Academic Clinical Fellowship Programme	Application Form and interview/selection centre
COMMUNICATION SKILLS	As for standard person specification criteria	 Evidence of team working skills Evidence of leadership potential Evidence through scientific publications and presentations 	Application Form and interview/selection centre

<u>Please note</u>: Candidates with relevant higher degrees are eligible for this scheme.