

PERSON SPECIFICATION
Pre-CCST StR Paediatric Dentistry

| Post: Specialty registrar (pre-CCST NTN) in Paediatric Dentistry | | | | | |
|---|------------------|------------------|-------------------|------------|------------|
| Requirements | Essential | Desirable | Evaluation | | |
| | | | AP | INT | REF |
| 1.0 Qualifications | | | | | |
| 1.1 BDS or equivalent qualification recognized by GDC | √* | | √ | | |
| 1.2 Eligible for Full Registration with the GDC | √* | | √ | | |
| 1.3 MFDS or equivalent | | √ | √ | | |
| 1.4 Other postgraduate degrees e.g. BSc, MSc or PhD or Dip/MSc in sedation | | √ | √ | | |
| 2.0 Other Academic Achievements | | | | | |
| 2.1 Undergraduate/postgraduate prizes and awards | | √ | √ | √ | |
| 2.2 Conference presentations and/or posters | | √ | √ | √ | |
| 3.0 Previous Work Experience/Training | | | | | |
| 3.1 Demonstrates competencies required at the end of a UK Foundation Training programme or equivalent | √* | | √ | √ | |
| 3.2 Experience in Primary Care | √* | | √ | √ | |
| 3.3 Experience in more than one specialty | √* | | √ | √ | |
| 3.4 Explicitly demonstrate a minimum of 6 months whole- time- equivalent clinical experience in Paediatric Dentistry post-Foundation Training | √* | | √ | √ | |
| 3.5 Experience in Orthodontics | | √ | √ | √ | |
| 3.6 Experience in Restorative dentistry | | √ | √ | √ | |
| 3.7 Experience in Oral Surgery | | √ | √ | √ | |
| 3.8 Experience in Salaried Dental Service | | √ | √ | √ | |
| 3.9 Logbook indicating appropriate experience | √ | | | √ | |
| 4.0 Skills and Abilities | | | | | |
| 4.1 Good communication/interpersonal skills/initiative | √ | | √ | √ | |
| 4.2 Good patient care skills | √ | | | √ | |
| 4.3 Ability to work in a team, managing people | √ | | √ | √ | |
| 4.4 Good IT Skills | √ | | √ | √ | |
| 4.5 Evidence of specific paediatric dentistry skills e.g. management of trauma, medically compromised children | | √ | √ | √ | |
| 4.6 Leadership/Management experience, impact on service improvement | | √ | √ | √ | |
| 5.0 Audit, Teaching and Research | | | | | |
| 5.1 Understands the principles of audit and clinical governance, with evidence of previous participation in audit/service evaluation | √ | | √ | √ | |
| 5.2 Experience of delivering clinical/academic training/teaching to colleagues, DCPs, undergraduate or postgraduate students | | √ | √ | √ | |
| 5.3 Understands the principles and relevance of research in evidence-based practice | √ | | √ | √ | |
| 5.4 Previous publications | | √ | √ | √ | |
| 6.0 Attributes and Attitudes | | | | | |
| 6.1 Demonstrates flexibility, decisiveness and resilience | √ | | | √ | |
| 6.2 Demonstrates probity | √* | | √ | √ | |

| | | | | | |
|---|----|--|---|---|---|
| 6.3 Ability to work as part of a multi-disciplinary team | √ | | | √ | |
| 6.4 Ability to cope and manage challenging situations | √ | | | √ | |
| 6.5 Demonstrates empathy, honesty and reliability | √ | | | √ | |
| 6.6 Ability to prioritise and organise various tasks and commitments | √ | | | √ | |
| 7.0 Motivation | | | | | |
| 7.1 Commitment to the speciality with clear career objectives | √ | | √ | √ | |
| 7.2 Satisfactory attendance and reliability record | √ | | | | √ |
| 8.0 Practical Requirements | | | | | |
| 8.1 Satisfactory Enhances checks from the Disclosure & Barring Service (DBS) in England & Wales / Disclosure Scotland (PVG) in Scotland / Access NI in Northern Ireland | √ | | | | √ |
| 8.2 Satisfactory Health Check and immunisation status | √ | | | | √ |
| 8.3 Physically and mentally fit and capable of conducting operative procedures over several hours which demand close attention | √ | | | | √ |
| 8.4 Form completed satisfactorily and all paperwork returns required present at application closing date | √* | | √ | | |
| 8.5 Three satisfactory and valid references that comment on clinical ability and include minimum of one from present employment | √ | | √ | | √ |
| 8.6 Listed on a primary care organisation NHS Performance list or able to meet requirements for listing | √* | | √ | | √ |
| 8.7 Ability to travel to sites within the job description | √ | | √ | | |

Key

AP = from application form

INT = At interview

Ref = From references and/or completed by employing Trust following acceptance of post offer

√* - Application will not proceed to interview unless all these categories are met