

**2021 Person Specification**

**Application to enter Sub-Specialty IR Training at ST4-6**

Entry Criteria			
	Essential	Desirable	When Evaluated
<b>RCR Curriculum: Core training in Radiology</b>	<ul style="list-style-type: none"> <li>Evidence of following the RCR Radiology Curriculum with completion of Core Training in Radiology by the start of ST4</li> </ul>		
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>MBBS, MBChB or equivalent</li> <li>FRCR 2B (for applicants commencing at ST5 or ST6)</li> </ul>	<ul style="list-style-type: none"> <li>FRCR 2A (for applicants commencing at ST4)</li> </ul>	Application form
<b>Eligibility</b>	<ul style="list-style-type: none"> <li>Eligible for full registration with GMC and hold a current licence to practice</li> <li>Completion of 3 years of core training in RCR accredited scheme in keeping with 2016 syllabus for IR training</li> <li>Ability to demonstrate previous training equivalent to 2015 syllabus if applying for entry at ST6</li> </ul>		Application form
<b>Fitness to Practise</b>	<ul style="list-style-type: none"> <li>Is up to date and fit to practise safely</li> </ul>		Application form References
<b>Language Skills</b>	<ul style="list-style-type: none"> <li>Applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues</li> </ul>		Application form References Interview
<b>Health</b>	<ul style="list-style-type: none"> <li>Meets professional health requirements in line with GMC standards/Good Medical Practice</li> </ul>		Application form Pre-employment health screening
<b>Career Progression</b>	<ul style="list-style-type: none"> <li>Ability to provide complete employment history</li> <li>Evidence that career progression is consistent with personal circumstances</li> </ul>		Application form

<b>Academic achievements</b>		<ul style="list-style-type: none"> <li>• Proven ability to devise, implement and complete research projects</li> <li>• Experience of teaching undergraduates and postgraduates</li> </ul>	Application form
<b>Research and publications</b>		<ul style="list-style-type: none"> <li>• Evidence of published radiology papers in peer reviewed journals</li> <li>• Experience of presenting work to national and international radiology meetings</li> </ul>	Application form
<b>Clinical skills</b>	<ul style="list-style-type: none"> <li>• Appropriate knowledge of anatomy, pathology and radiology</li> <li>• Capacity to apply good clinical judgement</li> <li>• Shows aptitude for practical skills and interventional procedures</li> </ul>		Application form References Interview Logbook and interventional WpBAs from eportfolio (to be assessed at interview)
<b>Personal skills</b>	<ul style="list-style-type: none"> <li>• Self motivation</li> <li>• Good communication skills</li> <li>• Ability to work under pressure</li> <li>• Problem solving</li> <li>• Flexible approach to work</li> <li>• Ability to work as part of a multidisciplinary team</li> <li>• Ability to teach others</li> </ul>		Application form Interview References MSF from eportfolio (to be assessed at interview)
<b>Clinical Audit</b>	<ul style="list-style-type: none"> <li>• Demonstrate a clear understanding of the role of clinical audit in maintaining and raising standards</li> <li>• Demonstrate a commitment to the use of clinical audit</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of completed radiology audit projects</li> </ul>	Application form Interview