

INTERVENTIONAL RADIOLOGY (SUB SPECIALTY)

ESSENTIAL CRITERIA	DESIRABLE CRITERIA	WHEN EVALUATED
Eligibility		
<ul style="list-style-type: none"> Eligible for full registration with GMC and hold a current licence to practice. Completion of 3 years of Core Training in RCR accredited scheme in keeping with 2015 syllabus for IR training. Ability to demonstrate previous training equivalent to 2015 syllabus if applying for entry at ST5. Hold NTN in Clinical Radiology. 		Application form
Qualifications		
<ul style="list-style-type: none"> MBBS, MBChB or equivalent. 	<ul style="list-style-type: none"> Has passed at least 4 modules of FRCR IIA examinations (for applicant's commencing at ST4). <p>OR</p> <ul style="list-style-type: none"> Has completed FRCR IIB (for applicants commencing at ST5/6). 	Application form
Fitness to Practise		
<ul style="list-style-type: none"> Is up to date and fit to practise safety. 		Application form References
Health		
<ul style="list-style-type: none"> Meets professional health requirements in line with GMC standards / Good Medical Practice. 		Application form Pre-employment health screening
Career Progression		
<ul style="list-style-type: none"> Ability to provide complete employment history. Evidence that career progression is consistent with personal circumstances. 		Application form
Academic achievements		
	<ul style="list-style-type: none"> Proven ability to devise, implement and complete research projects. Experience of teaching undergraduates and postgraduates. 	Application form
Research and Publications		
	<ul style="list-style-type: none"> Evidence of published papers in peer reviewed journals. Experience of presenting work to national and international radiology meetings. 	Application form

PERSON SPECIFICATION 2022



Clinical Skills		
<ul style="list-style-type: none"> Appropriate knowledge of anatomy, pathology and radiology. Capacity to apply good clinical judgement. 	<ul style="list-style-type: none"> Shows aptitude for practical skills and interventional procedures. 	Application form References
Clinical Audit		
<ul style="list-style-type: none"> Demonstrate a clear understanding of the role of clinical audit in maintaining and raising standards. Demonstrate a commitment to the use of clinical audit. 	<ul style="list-style-type: none"> Evidence of completed audit projects 	Application form Interview/selection centre
Language Skills		
<p>All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by one of the following:</p> <ul style="list-style-type: none"> that applicants have undertaken undergraduate medical training in English; <p>OR</p> <ul style="list-style-type: none"> have achieved the following scores in the academic International English Language Testing System (IELTS) in a single sitting within 24 months at time of application – Overall 7.5, Speaking 7, Listening 7, Reading 7, Writing 7. <p>If applicants believe they have adequate communication skills but do not fit into one of these examples, they must provide supporting evidence.</p>		Application form Interview/selection centre

ESSENTIAL CRITERIA		WHEN EVALUATED
Personal Skills		
<ul style="list-style-type: none"> Communication and Language Skills – the ability to communicate with clarity and intelligibility in written and spoken English; ability to build rapport, listen, persuade, negotiate. Decisiveness / Accountability – ability to take responsibility, show leadership, make decisions, exert appropriate authority. Interpersonal Skills – see patients as people, empathise, work cooperatively with others open and non-defensive, sense of humour. Uses a non-judgemental approach to patients and colleagues regardless of their sexuality, ethnicity, disability, religious beliefs or financial status. Flexibility – able to change and adapt, respond to rapidly changing circumstances. 	<ul style="list-style-type: none"> Resilience – able to operate under pressure, cope with setbacks, self-aware. Thoroughness – is well prepared, shows self-discipline/commitment, is punctual and meets deadlines. Show initiative / drive / enthusiasm – self-starter, motivated, shows curiosity, initiative. Probity – displays honesty, integrity, aware of ethical dilemmas, respects confidentiality. 	Interview/selection centre References

