**Deputy Training Programme Director – Otolaryngology**

**Person Specification**

|  |  |  |
| --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** |
| Qualifications and Experience | * On the Specialist Register * Previous educational role * Previous attendance or commitment to attend training in Appraisal, Managing Trainees with Difficulties, Career Guidance Skills, Selection Interviewing Skills, Teaching Skills, Education Supervision and Management and Leadership Development. | * Experience within the specialty at consultant level for five years * Educational qualification. * Experience of educational management. * Experience of management role. |
| Employment | * Currently working within Health Education England Yorkshire & Humber and employed as a Consultant within the NHS * Identified time and commitment detailed in job plan |  |
| Skills and Experience | * Knowledge and understanding of recent developments in medical education * Experience of working as an educator of doctors in training * Knowledge of the organisation of postgraduate medical education * Excellent organisation and time management skills | * Skills in promoting and developing multi-professional education. * Proven ability to achieve goals and deal with constraints. * Knowledge of current Health and Social Policy |
| Personal Qualities | * Caring, empathic and supportive. * Commitment to own and others’ CPD * Successful Team worker * Good communication skills * Commitment to shared goals and transparent methods. |  |