



## NHS Structure & Finance: A Summary for Fellows

### NHS Structure

The NHS is a large and complex organisation. In 2022-3 Health Education England with merge with NHS England & Improvement, NHS Digital and NHSx to form a single organisation.

The Kings Fund have produced a short [video](#) of how the NHS is structured:



### NHS Mandate

The NHS mandate is set on an annual basis by the Department of Health and Social Care, setting the framework of objectives to address health disparities, support leaders and drive innovation

1. Continue to lead the NHS in managing the impact of COVID-19 on health and care
2. Recover, and maintain delivery of, wider NHS services and functions
3. Renew focus on delivering against the NHS Long Term Plan and broader commitments for the NHS
4. Embed a population health management approach within local systems, stepping up action to prevent ill health and tackle health disparities
5. Ensure effective NHS leadership, culture and use of organisational resource to realise the benefits from future structural changes within health and care

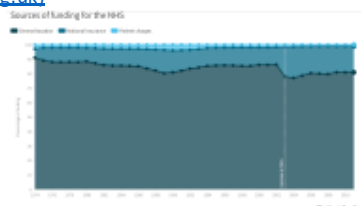
[The government's 2022 to 2023 mandate to NHS England \(publishing.service.gov.uk\)](#)

### How is the NHS financed?

The Department of Health and Social Care spending is projected to be £173.8 billion in 2022/3. This is made up of general taxation, national insurance and patient charges. The majority passes directly to NHS England and the remainder passing to other health related functions such as public health, education and training (including NICE) and the care quality commission ([King's Fund](#))

Some funding is also required for capital investment to maintain the wider NHS estate ([King's Fund](#))

See [Key facts and figures about the NHS | The King's Fund \(kingsfund.org.uk\)](#)



### One NHS Finance

One NHS Finance provide the 'Future Focused Finance' programme "designed to engage everyone in improving NHS finance to support delivery of quality services for patients". They have a specific range of [resources for clinicians](#) as well as some simple explanatory videos:

- Finance for clinicians: Introduction ([link](#))
- NHS Finance explained: How money flows in the NHS ([link](#))
- Future-Focused finance: Costing in the NHS ([link](#))

### Healthcare Financial Management Association (HFMA)

Professional body for finance staff working in healthcare. Provide an '[Introductory Guide to NHS Finance](#)'

Short, Intermediate & Advanced courses which cover topics including commissioning, available free via eLH ([link](#))

Podcast: [HFMAtalk podcasts](#)

### Five Year Forward View – Funding & Efficiency

Guidance which sets out minimum funding to the NHS to maintain efficiency and address the challenges of an aging population, technology costs and rising demand.

[NHS England » Funding and efficiency](#)

### Writing a business case

This nursing Times article provides a comprehensive overview on the approach to a business case

[How to write a robust business case for service development | Nursing Times](#)

Further tips and resources, including on how to approach presenting a business case are available from James Cook University

[How To Write A Business Case: Tips, Resources and Examples | JCU Online](#)

The Chartered Institute of Public Finance and Accountability provide free 'micro-modules' on a variety of topics including sustainability, leadership and business cases

[Micro Modules \(cipfa.org\)](#)

Further listening:

The Balance: Inside look at Finance and Leadership in the NHS: [The Balance: An Inside Look at the Leadership of Finance in the NHS | Podcast on Spotify](#)

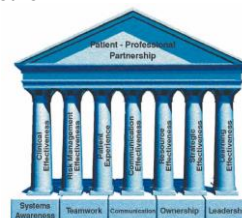
### Intellectual Property

As part of your FLP induction you receive training on 'Intellectual Property' and some of the terms related to 'Intellectual Property Rights'. This may be of use in your FLP projects and innovations you are involved in as part of your clinical healthcare roles

[Free Information Resources | Intellectual Property \(medipex.co.uk\)](#)

### Healthcare Governance

"A system through which NHS organisations are accountable for continuously improving the quality of their services and safeguarding high standards of care by creating an environment in which excellence in clinical care will flourish"



### NICE

Produce evidence based guidance and standards for health and social care to improve outcomes for people using the NHS and other health and social care services. Act as non-departmental public body.

- Producing evidence-based guidance and advice for health, public health and social care practitioners.
- Developing quality standards and performance metrics for those providing and commissioning health, public health and social care services.
- Providing a range of information services for commissioners, practitioners and managers across health and social care.

Strategic priorities: <https://youtu.be/nEzHDghHtEA>

Also produce financial guidance: [Cost saving and resource planning | Our programmes | What we do | About | NICE](#)

### Sustainable Healthcare

Centre for Sustainable Healthcare offer multidisciplinary foundation level courses ([link](#))

Faculty of Public Health have a series of knowledge resources on Sustainable development and climate change: [Resources on Sustainable Development and Climate Change – FPH](#)

Discover how the NHS is becoming greener:

<https://youtu.be/O01rmmniCYo> / [Greener NHS \(england.nhs.uk\)](#)

### Jargon Buster

If you are feeling overwhelmed by the terms used in NHS structure and finance, this provides a useful explanation of healthcare terms: [Health and care defined | The King's Fund \(kingsfund.org.uk\)](#)