



Will deliver the following course as detailed below:

## **Leadership and Management – An Introduction**

**Date:** 28<sup>th</sup> April 2022

Location: LNER Community Stadium Y032 9AF

CPD Points: 6

Times: 9:00am-4:00pm

Facilitator: Ian Smith



Leadership is an essential part of any healthcare professional's role, whether Clinical or non-Clinical. The NHS Leadership Academy explain their Healthcare Leadership Model was designed to help all professionals become better leaders in their day-to-day roles. This course will highlight what Leadership is and what skills are required in order to lead effectively.

## Measurable Aims: At the end of this programme, the delegate can:

- List the 4 different Leadership Styles and identify their own style
- Explain 4 differentiators between Leadership and Management
- Explain 8 of the most important Leadership behaviours
- Explain the four stages in effective delegation

## The Programme Includes:

- Are Leaders made or born?
- Understanding the roles and responsibilities of an effective Leader
- The 4 different Leadership Styles
- Identifying your own Leadership Style
- Adapting your style to meet the desired need
- Communication: How and what to communication
- Understanding your strengths and identifying focus areas