

## **Intending GP Trainer Mentorship**

To maintain the high quality of GP training, we need to ensure that new, enthusiastic intending GP trainers are supported through their journey as they embark on their new role and so we are grateful for your experienced input here as a mentor.

All intending GP trainers attend the Intending Trainer Courses which develop and ensures that their knowledge of educational theory and practice is of a sufficient standard to ensure the quality we expect from our GP Trainers.

It is also recognised that an intending trainer needs to develop their skills in some of the key practical aspects of GP training. Please see the checklist below.

Mentoring is different for everyone and whilst not wanting to be prescriptive we need to standardise and utilise the evaluation from the mentor as part of the whole process of the intending GP pathway.

In order to help you as a mentor for a new intending GP trainer we fund your time. Please note this is for individual mentoring sessions focused on the intending trainer's learning needs. Ideally this should not be in a group setting and only one payment will be made per session delivered

There is a checklist to help you structure your mentoring sessions and an official final mentoring evaluation form which needs to be completed on the intending trainer's portfolio on PARE. Once you have completed the mentoring, the intending trainer will send you a link to complete this form. The intending trainer should also submit this as part of their evidence of training in their approval submission.

Your mentoring role is **not** about assessing whether they are fit to train but it is to evidence that key areas of an intending GP trainer's training needs are experienced and undertaken, developed and where necessary improved.

## **Resources:**

http://www.bradfordvts.co.uk/educators/intending-trainers/

http://www.pennine-gp-training.co.uk/tools-for-intending-trainers.htm

http://www.gp-training.net/training/gptrainer/index.htm

## **Funding:**

There is a grant of £1100 per new trainer supervised - based on a nominal 6 x 3 hour sessions.

The Claim form is available on the HEE Y&H website – GP educators section – GP educators section <a href="mailto:here">here</a> and completed forms should be emailed to <a href="mailto:gpapprovals.yh@hee.nhs.uk">gpapprovals.yh@hee.nhs.uk</a> and should include name of the intending trainer and the dates of the sessions

## **Check list for mentoring sessions:**

The mentoring form includes all the areas that should be covered as part of the mentoring. Am example of the form can be found <a href="here">here</a> and can be used as a checklist to ensure all areas are covered.