

Guidance for Applicants Qualified Over Two Years Ago

Purpose

This guidance ensures fairness and transparency in the admissions process by outlining how applications from individuals who qualified more than two years prior to the DTFT programme start date will be considered.

Eligibility Consideration

Applicants who qualified more than **two years ago** may still be eligible for the DTFT scheme. Their applications will be reviewed on a **case-by-case basis** against the following criteria:

- **Maintained GDC Registration:** Applicants must hold current registration with the General Dental Council as a Dental Hygienist and Therapist.
- **Recent Clinical Practice or CPD:** Evidence of recent clinical work or continuing professional development (CPD) activities relevant to dental therapy.
- **Fitness to Practise:** Confirmation of professional health requirements and compliance with fitness to practise standards.
- **Alignment with Person Specification:** Applicants must demonstrate they meet the essential criteria outlined in the DTFT person specification, including clinical skills, communication, professionalism, and teamwork.
- **Commitment to NHS Values:** Evidence of dedication to patient care, service values, and ethical practice.

Review Process

- Applications will be assessed by the **Training Programme Director** and the **Deanery admissions team**.
- Decisions will be made consistently using the published person specification as the benchmark.
- Outcomes will be documented and auditable to ensure transparency.
- Applicants will be notified of the decision via email, with a clear rationale provided.

Evidence Required

Applicants should provide:

- Proof of current GDC registration.
- Evidence of recent CPD or clinical practice (e.g., certificates, employment history).
- References supporting ongoing suitability for training.
- A CV may be requested to demonstrate professional experience.

Key Principle

This process ensures that experienced applicants are given fair consideration while maintaining the integrity and consistency of the DTFT admissions policy.