

**Future Leaders Programme  
Round 1 – August 2018 and February 2019 starters  
2018-2019 Recruitment Timeline**

Friday 22 <sup>nd</sup> Sept 2017	Bidding round opens (For Aug 2018 and Feb 2019 starters)
Sunday 15 <sup>th</sup> Oct 2017	Bidding round closes at 23:59
From 16 <sup>th</sup> Oct 2017	Bid review panel Results of the panel communicated to bidders ( <i>within 10 working days of the panel</i> )
Friday 10 <sup>th</sup> Nov 2017	Adverts and applications open
Friday 8 <sup>th</sup> Dec 2017	Applications close at 23:59
Saturday 9 <sup>th</sup> Dec 2017	Shortlisting commences
Monday 18 <sup>th</sup> Dec 2017	Shortlisting completed
2 <sup>nd</sup> – 23 <sup>rd</sup> Jan 2018	Interview window
End of Jan / Early Feb 2018	Applications for OOP made – medics only
August 2018	Successful applicants start in post (cohort 1)
February 2019	Successful applicants start in post (cohort 2)