

Enhanced Induction

This course is run by the Differential Attainment Team, Trainers, a language expert, and a representative from the GMC (General Medical Council). It is focused on the GMC, presentations, and workshops. You are expected to attend unless you have already been working within the NHS for a period of time or completed Foundation Training in the UK.

You may have specific learning needs that we are hoping to start to address on this course that will run at the end of your first month of training. By giving you this information early in your training, we are hoping you will be more orientated in your role here and will be able to enjoy your GP training more thoroughly. This is also an opportunity for you to meet and get to know other Postgraduate Doctors in GP Training from your local training scheme and other training schemes across Yorkshire and Humber.

Both days of the Enhanced Induction are mandatory for you to attend so please book study leave. Please be aware that having obtained study leave for the sessions, you are expected to interact, participate and engage in the whole two days

Details of how to book study leave should be communicated by your trust at your local Trust Induction.

Your Trust is aware that you have been invited to attend and expecting to release you. Please inform us if you are unable to be released on these dates.

The agenda will be sent to you nearer the time.

Previous inductions have included 'Welcome to the UK' by the GMC, Introduction to the UK, working in teams in the NHS and Primary care, Social Prescribing, Health and Wellbeing, Supported Return to Training, Neurodiversity, Introduction to the eportfolio and WBPA, self-directed learning and reflective writing, linguistics and consulting like a GP in Yorkshire, Trainee experience and small group work with time for questions and answers.

Tasks to complete before you attend on the day:

Resources to review

Pre course reading:

- GMC Good Medical Practice: <https://www.gmc-uk.org/ethical-guidance/ethical-guidance-for-doctors/good-medical-practice>
- GMC Guidance on General Practice: <https://www.gmc-uk.org/about/what-we-do-and-why/learning-and-support/e-learning-resources/patient-journey-to-gp-practice>
- Y&H IMG Handbook <https://docs.google.com/document/d/1j65FvxVHDZP6U-3Av4dWuSSjhqQd6Y7MWM6z44VWxV4/edit>

Research

Please research the following roles so you are familiar with them and able to discuss these roles on the first day of induction:

- Practice Nurse, District Nurse, Macmillan Nurse (or equivalent), Intensive Home Nursing
- Carers – council funded/private funded/care homes
- Health Visitors
- Midwives
- Mental Health Support
- Physiotherapists
- Practice Pharmacists
- Paramedics
- Physician's Associates

Please do not share this invitation with other trainees who have not been invited, there is a limited number of spaces. If you know someone, who has not been invited but would like to attend, please ask them to email gptrainingsupport If they attend on the day but are not on the register, they will not be able to stay.

If you have any further questions or concerns, please contact the GP Training Support Team via this email: england.gptrainingsupport.yh@nhs.net