

This document presents the minimum entry and selection criteria for the Future Leaders programme. Please refer to the Person Specification for the post you are considering for the full specific requirements for that vacancy.

Future Leaders Programme

Generic Person Specification

Entry Criteria – Specialty Trainees, and Specialty and Associate Specialist (SAS) Doctors		
Essential Criteria (at post start date)		When evaluated
Medical Specialty Trainee: ST3+ or GPST2+ Dental Specialty Trainee: StR Public Health Registrars: ST3+ Specialty and Associate Specialist (SAS) Doctors Full GMC, GDC or UKPHR registration as applicable and current licence Have a satisfactory ARCP outcome Have Head of School approval for a year Out of Programme Must not have existing experience in a senior / significant leadership role		Application Form / By the post start date
Entry Criteria – Other healthcare professionals*		
Essential Criteria		When evaluated
AfC Band 6 (or higher) NHS Healthcare Professional including: Nurses, Pharmacists, Biomedical Scientists / Healthcare Scientists, and Allied Health Professionals. Full registration and good standing with appropriate professional body Have agreement from their current employer to undertake a secondment Must not have experience in a senior / significant leadership role		Application Form / By the post start date
Selection Criteria		
Essential Criteria	Desirable Criteria	When evaluated
Knowledge and achievements		
Working in the NHS and within HEE as a trainee	Knowledge of GMC and NETS surveys	Application form / Interview
Skills and abilities		
Team member and leader skills Interpersonal skills to foster collaboration	Ability to analyse GMC and NETS data	Application form / Interview
Research		
	Knowledge of research methodology	Application form / Interview
Teaching		
Ability to create teaching packages de novo Experience of teaching and presenting to a variety of audiences		Application form / Interview
Personal Attributes		
Evidenced excellence in written and spoken English Desire and initiative for personal development		Application form / Interview

