

How the NHS works

Mr Mark Gibson

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Developing people

for health and

healthcare

www.hee.nhs.uk

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History

- 5 July 1948
- Healthcare for all free at the point of delivery
- Post-war socialist ideals of fairness
- Intended to reduce healthcare need
- Access to and through primary care
- Funded from taxation (1997 33bn; 2010 104bn)

History

- <https://www.gov.uk/government/organisations/department-of-health>
- <http://www.nhs.uk/NHSEngland/thenhs/nhshistory/Pages/NHShistory1948.aspx>

Continuous Change

Reorganisation, reorganisation, reorganisation

There is an excellent short history of the NHS that can be reviewed by following the links below:

www.nhshistory.net/shorthistory.htm

www.nuffieldtrust.org.uk/talks/slideshows/new-structure-nhs-england

(Acknowledgement to Nuffield Trust for the use of this link / information below)

How the NHS works

- General practice; approximately 30,000 doctors
- Independent contractors
- Office based, “surgery” or health centre
- Principals, partners, assistants, salaried
- Registered patients ~1700/doctor
- New contract 2004

<https://www.gov.uk/government/publications/the-health-and-care-system-explained>

The Department of Health

- Health protection
- Health Improvement
- Reduce inequalities

www.gov.uk/government/organisations#department-of-health

- The NHS
- Public Care
- Social Care
- Public Safety and emergencies

NHS

Commissioning Board

- NHS Constitution
 - Values
 - Commitments
- Clinical Commissioning Groups (CCGs)
 - GP / Primary care
 - Some specialist services

<https://www.gov.uk/government/publications/the-health-and-care-system-explained/the-health-and-care-system-explained>

<http://www.england.nhs.uk/>

- High Standards of care

Other organisations

- Medical Schools
- GMC (General Medical Council) <http://www.gmc-uk.org/>
- CQC (Care Quality Commission)
- NICE (National Institute for Health and Care Excellence)
- Royal Colleges
- BMA (British Medical Association) www.bma.org.uk
- Trusts
- HEE (Health Education England)
- LETB (Local Education and Training Board)

Trusts

- Acute Trust – hospital or group
- Board, Chairman and Directors
- Chief Executive
- Medical Director
- Management structure locally determined - clinical directorates
- Consultants salaried employees
- Junior doctors in training
- Foundation Trusts

HEE YH

- **Doctors in training**
 - Employed by Trust or lead employer
 - Salaries (part or whole) from HEE / HEYH
- **HEE / HEYH**
 - Commissions training and monitors quality
 - Runs recruitment
 - Monitors progress in training

HEE YH

- Health Education England, Yorkshire and the Humber works to:
- “Plan, commission and manage the provision of postgraduate medical, dental and inter-professional education that meets professional requirements and the needs of the service.
- Deliver sustained increases in the medical and dental workforce, especially GPs and consultants, in line with the NHS Plan, National Service Frameworks and Health Education England's Local Delivery Plans”
- <http://www.yorksandhumberdeanery.nhs.uk/>

HEE YH

- Administration of training programmes and Schools
- Facilitating education (and support/remediation)
- Quality management & assurance of training programmes (and solutions)
- Planning
 - What should a doctor do?
 - How should we recruit?
 - What will the training environment be?
 - What future 'product' do we need?
 - What will happen to the workforce ?

Any questions?