

Trauma & Orthopaedic Surgery

2025 National Recruitment

Self-Assessment Weighting

Please see below further detail on the formulas used to weigh the self-assessment scores.

Please note: the value attributed to Q1, 'N', does not contribute to the overall score. Q1, 'N', is used to weight **Q5, Q6, Q7, and Q8**.

The values attributed for Q5, Q6, Q7 and Q8 are divided by 'N'. **A maximum score is also applied to these questions**. The overall maximum Self-Assessment score is **34**.

The table below shows the score per item, weighting applied, and maximum score:

Question	Score available	Weighting Formula	Maximum Score
Q5	2 per paper	$((Q5 \times 2) + Q6) / N$	8
Q6	1 per paper		
Q7	1 per paper	$Q7 / N$	2
Q8	1 per audit	$Q8 / N$	2

For example: 'N' for an applicant who responded to Q1 with 40 to 51 months was 2. The scores awarded for their validated responses to the Self-Assessment forms would be calculated as follows:

Question	Validated Response	Calculation	Weighted Score
Q5	10	$((10 \times 2) + 3) / 2 = 11.5$	8 (maximum score)
Q6	3		
Q7	1	$1 / 2 = 0.5$	0.5
Q8	3	$3 / 2 = 1.5$	1.5

Please be aware that this calculation will be applied **after** the validation and appeals process is complete.