

**Person Specification for Recruitment to the Academic Research Foundation Programme within the Yorkshire and the Humber Foundation School**

This person specification is **in addition** to the national person specification for foundation doctors, issued on the UKFPO website

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| **Academic Research Skills & Knowledge**  |
| Demonstrates knowledge of the role academic research plays in clinical medical training.  | Pre‐employment Screening/Interview.  |
| Can demonstrate an understanding of the different aspects and types of academic research undertaken by clinical academic researchers within a University Medical School environment.  | Application/Pre‐employment Screening/Interview.  |
| Can demonstrate an appreciation of the key skills and qualities required by academic researchers in order to undertake scientific research.  | Application/Pre‐employment Screening/Interview.  |
| Can demonstrate an awareness of the key principles and processes that academic researchers need to adhere to e.g. ethics, research governance and good practice.  | Application/Pre‐employment Screening/Interview.  |
| Can demonstrate a desire and drive to take Part in academic research.  | Application/Pre‐employment Screening Interview.  |