

**Person Specification for Recruitment to the Academic Research Foundation Programme within the Yorkshire and the Humber Foundation School**

This person specification is **in addition** to the national person specification for foundation doctors, issued on the UKFPO website

|  |  |
| --- | --- |
| **Academic Research Skills & Knowledge** | |
| Demonstrates knowledge of the role academic research plays in clinical medical training. | Pre‐employment Screening/Interview. |
| Can demonstrate an understanding of the different aspects and types of academic research undertaken by clinical academic researchers within a University Medical School environment. | Application/Pre‐employment Screening/Interview. |
| Can demonstrate an appreciation of the key skills and qualities required by academic researchers in order to undertake scientific research. | Application/Pre‐employment Screening/Interview. |
| Can demonstrate an awareness of the key principles and processes that academic researchers need to adhere to e.g. ethics, research governance and good practice. | Application/Pre‐employment Screening/Interview. |
| Can demonstrate a desire and drive to take Part in academic research. | Application/Pre‐employment Screening Interview. |