

Guidance for FiY1 post creation

Please find the attached central guidance. Please note entry to these posts is **Voluntary**.

Please read the guidance carefully, and liaise with your own human resource, senior management and finance teams - in particular, can we draw your attention to the need for employers to provide

Those who obtain early provisional registration need to receive the following

- *Induction (at a time when senior medical staffing resource could be compromised)*
- *Full supervision*
- *Debriefing*
- *Recognition of their contribution at this time*
- *Remuneration*
- *Indemnity*
- *Access to other resources provided to foundation doctors, such as support from the local Professional Support Unit if necessary and access to e-Learning for Healthcare and recommended SCRIPT modules*

FiY1 posts **must** be created alongside existing FY1 posts and educational supervision must be overseen by approved educational supervisors.

With the current COVID-19 pandemic and the clinical demands on Educational Supervisors we **would not** expect FiY1 doctors to be placed alongside FY1 doctors currently in:

- Emergency Medicine,
- ICU/anaesthetics
- Respiratory

There are 3 main steps

1. **Medical Schools/GMC** - Medical schools will assess and graduate suitable 5th year medical students with a recommendation for GMC provisional licensing. They will provide UKFPO with the details of these doctors.
2. **LEP's** - Will provide suitable posts for FiY1 to train in. Employing organisations must commit to the principles outlined in the attached guidance paper, or they can choose to opt out from this process.
3. **Foundation School and UKFPO** -The UKFPO will allocate students to foundation schools based on whether they want to stay near their medical school or to move to the location of their forthcoming F1 post. Foundation schools will be responsible for identifying suitable places at Trust level.

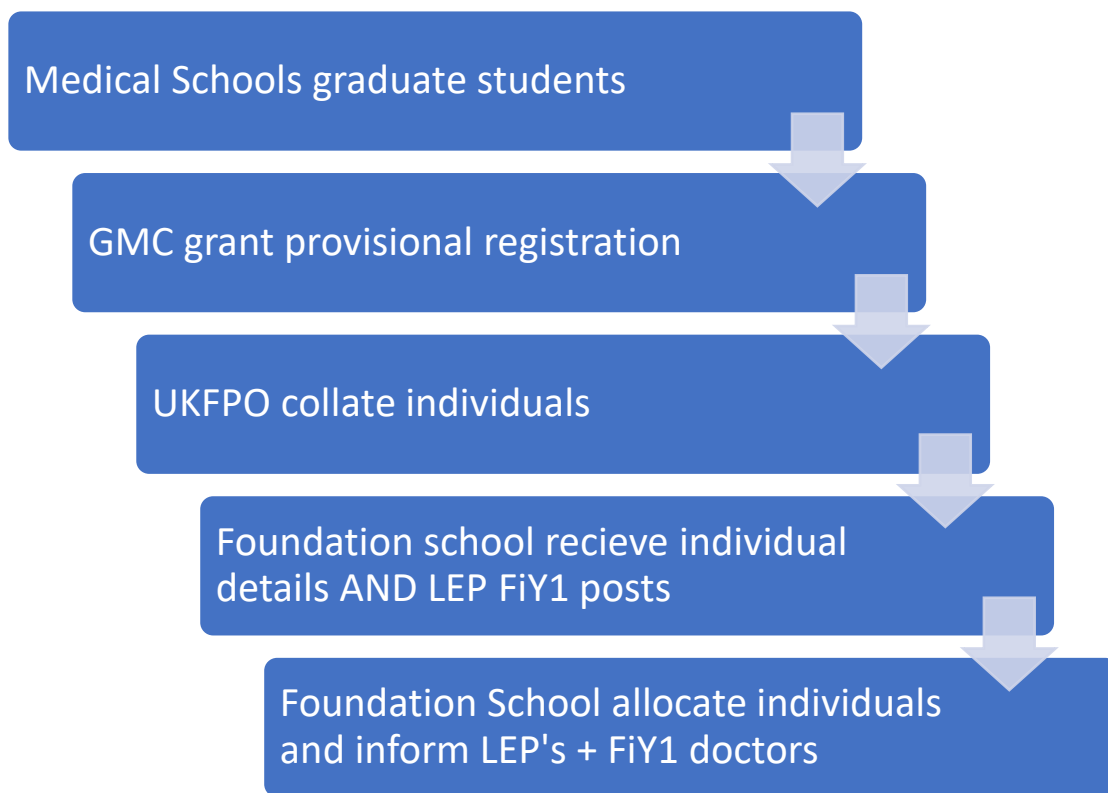
We also believe that there must be some regional oversight of these posts to try to allocate these FiY1 doctors in an equitable fashion and that tries to support all clinical services in keeping the safety of these doctors as a paramount consideration. We propose that YH Foundation School will allocate named individuals to available posts.

We also need to consider how this addition to the workforce could support psychiatry services.

To facilitate this process we would be grateful for the following

1. **FiY1 doctors** who will become FY1 doctors in our region will inform us of the acute trust they are allocated to (we should be able to cross reference this).
2. **Medical Schools** could greatly assist us by informing us of which acute trusts the student has been allocated to in 5th or 4th year placement.
3. **LEP's** should ideally create posts in specialities that support both FiY1 and 4th/5th year placements.

Individual FiY1 doctor requests would not normally be allowed unless the STEP form (or equivalent) indicated a need for this. We would not normally expect FiY1 doctors who required such specific educational support to be recommended for an FiY1 post, exceptions should be discussed directly with the YH Foundation School.



This provisional guidance to help facilitate this process, in these challenging times it could change- please work with us and contact the Foundation inbox if you have any queries.

CI 28/03/2020