## **TOOLS AND RESOURCES FOR BENCHMARKING**

Julia Weldon 5 March 2012

## WHAT TOOLS/RESOURCES CAN YOU UTILISE TO MAKE A DECISION

## • Faculty Guidance

- Assessment blueprint
- Guidance for workplace assessors
- Your experience of training and being a trainer
- Your knowledge of MBTI and learning styles
- Your Peers e.g. the top tips
- The Registrars
- The Training Programme Directors (and the Boss)

## APPRECIATIVE ENQUIRY EXERCISE

- Think of a time when you had a positive experience of workplace supervision. You can reflect on your time as a registrar or use another example.
- Spend a few minutes by yourself making notes on what made it a good experience.
- Make a note of
  - What happened?
  - What was the supervisors contribution to making it a positive experience?
  - What was your contribution?
  - What can you learn from this to use in your role as a supervisor?
- Finally discuss this with those around the table. Each person has 2 minutes to talk. Make a note of common themes that emerge during the discussion.