**Training Programme Director – Urology**

**Person Specification**

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|  | **ESSENTIAL** | **DESIRABLE** |
| Qualifications and Experience | * On the Specialist Register
* Previous educational role
* Previous attendance or commitment to attend training in Appraisal, Managing Trainees with Difficulties, Career Guidance Skills, Selection Interviewing Skills, Teaching Skills, Education Supervision and Management and Leadership Development.
 | * Experience within the specialty at consultant level for five years
* Educational qualification.
* Experience of educational management.
* Experience of management role.
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| Employment | * Currently working within Health Education England Yorkshire & Humber and employed as a Consultant within the NHS
* Identified time and commitment detailed in job plan
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| Skills and Experience | * Knowledge and understanding of recent developments in medical education
* Experience of working as an educator of doctors in training
* Knowledge of the organisation of postgraduate medical education
* Excellent organisation and time management skills
 | * Skills in promoting and developing multi-professional education.
* Proven ability to achieve goals and deal with constraints.
* Knowledge of current Health and Social Policy
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| Personal Qualities | * Caring, empathic and supportive.
* Commitment to own and others’ CPD
* Successful Team worker
* Good communication skills
* Commitment to shared goals and transparent methods.
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