**The updated Trainers Reapproval Programme, valid from September 2023**

**Why has this changed?**

We are aware of the pressures in general practice currently and wished to reduce the stressors on trainers undergoing reapproval.  The new system has a one-day course out of practice, which does not require any preparatory work, or recording of videos. Most trainers are already doing many of the required elements, and this is recognized in the new system.

The updated system also aims to reflect GP training demands in the current climate.

**Why were the new elements chosen?**

The previous programme was devised to work within a pandemic setting. We are now able to run a face-to-face day of learning and discussion, as well as incorporating elements to enrich trainers’ performance and confidence, namely attendance at an ARCP panel and a clinical exam webinar. Attendance at these, required once in each reapproval cycle (usually 5 years, 2 years for new trainers initially) will ensure trainers are able to benchmark their performance and be up to date with new developments.

**When will the new system begin?**

From August 2023.

Trainers who have recently completed the previous system’s seminar will be able to use it for reapproval. Both systems will work in tandem for a while on PARE. https://onlinepare.net/

**How do I book on to the Experienced Educators course, Exam webinar and ARCP panels?**

Invitations will go out to all trainers when it is time to book onto the Experienced Educators Course, depending on your reapproval date. (This will not be on Maxcourse)

Exam webinars can be booked on Maxcourse, and these will be run regularly through the year.

ARCP volunteers are invited by email from the ARCP team before each panel block, usually December and June. Training sessions will be available regularly to book onto. Please choose a panel time that is convenient to you (usually once in 5 years).

**How do I evidence my attendance?**

 All documentation and course attendance needs to be uploaded to PARE for submission prior to your reapproval date.  https://onlinepare.net/

The Yorkshire and Humber website <https://www.yorksandhumberdeanery.nhs.uk/general-practice>

 and Sharepoint <https://healtheducationengland.sharepoint.com/sites/GPSchool-YH/GPCS> has detailed the new system.

# Trainer reapproval process Yorkshire and Humber July 2023

**REQUIREMENTS**

**5 components, over each reapproval cycle (Usually of 5 years) for established trainers.**

If you are a new trainer, with reapproval planned in 2 years, all 5 components need to be met in the initial 2-year period.  It will then be a further 5 years before the next reapproval date.

Attendance at 1-3, once within each cycle. (Usually 5 years for established trainers, 2 years for new trainers)

1. **Attendance at the Experienced Educators Course**
2. **Attendance at an ARCP panel as a reviewer**
3. **Attendance at an exam update webinar**
4. **Peer support – evidence of involvement at plenaries/trainer workshops.**
5. **CPD – evidence of keeping updated in teaching and training education.**

**Experienced Educator’s Course**

This is a one day, face to face event at a central location within Y&H, near rail transport.

The day will include.

Benchmarking of COT/CBD and CSR/ESR.

Using SharePoint and accessing the Milestones document.

The importance of Educator notes.

Having difficult conversations with trainees and ensuring assessment grading is accurate.

Sit and Swap surgeries.

Differential attainment.

Neurodiversity.

Opportunities for discussion, case studies and sharing of top tips and best practice.

**ARCP panels**

Reviewing on an ARCP panel provides benchmarking experience and an understanding of progression through training to CCT. Trainers consistently state how valuable the experience is, hence, it’s inclusion in the reapproval process. This will be a paid activity. There will be training available for those who require it.

**Exam webinars**

Attendance at one of these ensures up to date familiarity with the GP clinical exam, soon to be the SCA. Webinars run by RCGP, Y&H central webinars, or local scheme-based exam webinars can all be used for this component. These will run regularly throughout the year.

**Peer Support**

This is important as our trainer roles become increasingly pressurized. As with appraisal, we no longer require hours to be recorded, but there is an expectation of participation. Attendance at Trainers workshops, Plenaries, Spring and Autumn School are included here.

**CPD**

Similarly, hours of learning are no longer necessary to be recorded, but evidence of ongoing teaching and training education activity is expected. For example, the elements of reapproval count towards CPD.

**PARE**

All evidence needs to be uploaded to PARE. <https://onlinepare.net/> As previously, you will need to submit;

Equality and Diversity training certificate

LAT from the appraisal and revalidation team

TPD report

There will be a transition period. Both new and previous reapproval systems will work in parallel for a period of time on PARE. The previous online seminar is no longer available, with the last cohort completing in July, but people who have attended this in recent months will be able to use their attendance for reapproval purposes. PARE will allow both systems details to be uploaded during this transition.

Dr K Bradley July 2023