**JOB DESCRIPTION**

**Job Title:**

Future Leaders Fellowship- Faculty Development

**Accountable to:**

Ms Fiona Bishop, Deputy Dean

**Responsible to:**

Ms Fiona Bishop, Deputy Dean

**Duration:**

1 year out of program opportunity; there is no clinical component to this role however the successful applicant may arrange on call work if they wish to.

**Base:**

Leeds, Sheffield or Hull HEE office – however, some work can be undertaken from home. The successful applicant will be expected to travel regionally and perhaps nationally

**Employment:**

The successful applicant will be employed by an NHS Organisation

**Aims of the post**

Your aims will be

1. To make a real difference to the educational and professional support offered to doctors in training in Yorkshire & Humber, by developing the knowledge and skills of the clinical faculty supporting them.
2. To grow and develop your personal leadership skills that will be essential for your future role
3. To develop your knowledge in the field of education including teaching and mentoring.

HEE YH has chosen to support the next generation of leaders by creating fellowship opportunities such as these. This is an investment in improved patient outcomes and quality of care.

**About the post**

This is a one-year leadership post based in Health Education England working across Yorkshire and the Humber (HEE YH).

For doctors in training, you will be seconded as an OOPE (out of programme experience) from your specialty training programme.

You will develop your leadership skills by networking across the region, engaging with Heads of School, other faculty, Directors of Medical Education & doctors in training.

You will be integrated into the Learner Support Faculty Development Directorate team at HEE and will contribute to team meetings. You will be leading and innovating on an important workstream and will develop skills to contribute to high level decision making about the educational strategy. You will collaborate with the senior education and business management team at HEE YH on this project.

As the successful applicant you will have access to a variety of development opportunities (e.g. CV and interview training, Myers Briggs Type Indicator feedback, 360 appraisal, coaching and participation in an Action Learning Set) and will be supported to undertake 1 year of a post graduate qualification.

**Post description and duties**

1. To establish clear aims and objectives to develop clinical faculty in Health Education England Yorkshire and the Humber in order to provide excellent educational and professional support for our doctors in training.
2. To identify the key professional development needs of HEE clinical faculty including educational supervisors, training programme directors, Heads of School & associate deans.
3. To develop a faculty development educational programme incorporating these needs & the key priorities of HEE YH. While the spectrum of potential education is wide examples might include increased awareness of existing operating procedures and practice; addressing discrimination, including racism in education and the workplace and bespoke support for trainees working with a range of neurodiversity.
4. To identify the key programme outcomes and develop a suitable evaluation programme
5. To identify providers for the educational programme and undertake a tendering exercise